TWO PROUD HISTORIES, ONE BOLD FUTURE.

2019 Annual Report
A MESSAGE FROM THE COLLEGE PRESIDENT AND THE FOUNDATION BOARD CHAIRS

Dear Dakota County Technical College (DCTC) & Inver Hills Community College (IHCC) Community Members:

In 2020 we celebrate our 50th anniversaries, an exciting opportunity to recall our proud histories and prepare for a bold future together. We set our course ahead recognizing that we work in a constantly changing environment. We anticipate our permanent president being named in March, and we saw a change in the leadership of our Foundations. Kim Shaff has stepped into the position of interim Executive Director for the Foundations, and we hired Elsbeth Howe as Development Director at Inver Hills. Thanks to their leadership, we will continue to move forward in our missions to support student access and success.

This year at DCTC we continued our commitment to working with area employers. In January, we hosted members of the Lakeville Chamber to learn about our programs and ways we can support their workforce needs. We also partnered with Interstate Power Systems to host U.S. Senator Tina Smith and U.S. Representative Angie Craig as they toured the region sharing information about the 21st Century Workforce Partnerships Act, a bill they were co-sponsoring to support employer-and-educator collaborations. We continue to celebrate the quality of our academic programs and support services. We were ranked 4th in the nation by TheBestSchools.org, and three of our students placed in the top three nationally in their respective SkillsUSA competitions. Our students continued their “Get out the Vote” campaign and moved up to a gold seal for achieving an outstanding student-voting rate. Finally, we awarded scholarships to 117 students this year, totaling $180,000.

This year at Inver Hills, we continued our commitment to improving student success. For example, we initiated a mandatory first-year experience course to teach students how to navigate college effectively. Results for the first semester show improvements to student persistence, earlier registration, and an increase in registered credits. The Accelerate to Graduate Program was recognized with a Minnesota State Academic and Student Affairs Award for Innovative Student Affairs Program. Inver Hills was also recognized by TheBestSchools.org for having one of the best Project Management Certificate programs in the country. The 13-credit online certificate is ranked #5.

At Inver Hills, we continued our efforts to support students. We awarded scholarships to 174 students this year, totaling $213,000.

Together, the colleges celebrated our 50th anniversaries by giving back to our communities. On our Day of Service, 150 volunteers from both colleges launched 16 projects, committing over 300 hours of service. We also hosted a Community Forum on creating more inclusive organizations; many business and community members participated and continue to participate in our equity trainings. We also received an Ascendium grant to support our partnership with the Department of Corrections, the University of Minnesota, and Augsburg College to expand programming opportunities for persons currently incarcerated. Our bold future moving forward means ensuring our learners and communities are at the center of our efforts.

Thank you to the generous individuals, foundations, corporations, and partners for supporting our students and assisting them in making their educational and personal goals come true!
Eugene Thurmes, 87, came up with the idea to start DCTC’s Heavy Equipment program while serving as an instructor in the college’s Truck Trailer Mechanic program—back then DCTC was called Dakota County Area Vocational Technical Institute (DCA VTI). Launched in 1974, the new program was named was later renamed the Heavy Construction Equipment Technology (HCET) Program.

“Starting the Heavy Equipment Mechanic program was a great deal of work,” Eugene said. “I wrote the curriculum and worked with Bob Jarvi, the institute’s transportation coordinator, to get the program up and running. Dave Schroeder was the school’s director of postsecondary education. He was a great director.” Eugene went on to teach at the college for 20 years, retiring in 1994.

Joel Fogarty teaches in the program now and had Eugene as an instructor. “Gene gave us a strong foundation as heavy equipment mechanics,” Joel said. “I thought about Gene when I made my decision to join the faculty at DCTC. He made my college experience rewarding and fun.”

The median wage for heavy equipment mechanics in the Twin Cities is more than $29 an hour, with many employers offering DCTC grade hiring bonuses. The HCET program can’t graduate enough students to fill all the job opportunities and there’s always a waiting list. “Employers really like our graduates,” Joel said.

One of the hallmarks of the HCET program is how students start their internships in the field during their first semester in the program. “Employers like the internship model and so do our students,” Joel said. Employers know our students are green, but immersion on the job is the best way to learn. Our students go to school in the morning and head for their job sites in the afternoon. They learn quickly how to adapt to a professional work environment.”

More About Eugene...

At the age of 18, Eugene joined the U.S. Navy. He served for four years, earning his GED during his time in the service. He graduated from Engineman School at Naval Station Great Lakes in North Chicago, Illinois, and served aboard USS Wyandot (AKA-92), an Andromeda-class attack cargo ship, and USS Opportune (ARS-41), a Bolster-class rescue and salvage ship.

In 1957, Eugene took part in a salvage operation conducted by the crew of USS Opportune in a harbor on the coast of Curacao, a Dutch Caribbean island. USS Erie (PG-50), an Erie-class gunboat, had been torpedoed in 1943 by U-163, a German submarine. The wreck was a navigation hazard. Eugene helped divers partially raise Erie before towing the gunboat out to sea to sink in deep water.

Returning to civilian life, Eugene worked for two years as a mechanic at an Oldsmobile/International dealership in Farmington, Minnesota. He went on to work for 16 years at Fischer Construction Company before joining the faculty at DCA VTI.
Sylvester Ikebude, 50, is a sophomore in the General Motors Automotive Service Education Program (GM ASEP) at Dakota County Technical College. Originally from Ideato South, a Local Government Area (LGA) of Imo State in Nigeria, Sylvester served 27 years in the Nigerian Navy, retiring in 2016 as a lieutenant commander. That same year, he moved to Minnesota to be with his family; his commitment to the navy of his country separated him from his wife and son for 15 years.

Engineering was Sylvester’s specialty in the Nigerian Navy, one of the largest navies on the African continent. He served aboard several ships, visiting ports in countries around the world, including Brazil and England. He spent two years in Naumburg and Aachen, training with the Bundeswehr, the unified armed forces of Germany. His engineering skills have helped him adapt to his new career path as an automotive technician. He understands how machines work.

While attending DCTC, Sylvester works 10–20 hours a week at Rosedale Chevrolet in Roseville, Minnesota. Working as an automotive tech while going to school is a requirement of the GM ASEP program. Sylvester has plans to continue working at Rosedale Chevy after graduating from DCTC and continuing his education at Metropolitan State University. His goal is to earn a bachelor’s degree in transportation management and one day open his own automotive repair shop.

Sylvester is on track to graduate from DCTC in May 2020 with his Associate of Applied Science (A.A.S.) in Automotive Service. He belongs to Phi Theta Kappa and has received a number of scholarships, including a $750 Rhodes Family Endowment Scholarship and $250 DCTC Automotive Endowment Scholarship, both for fall semester 2019. He also received a Dakota Electric Association Scholarship.

“Sylvester is consistently a top scholarship candidate not just among his fellow GM ASEP students, but in comparison to all our applicants,” said Amy Eppen, DCTC Foundation development director.

More About Sylvester...

A 1987 graduate of Trinity Secondary School in Nigeria, Sylvester belongs to the Ibo Tribe (also spelled Igbo), one of the largest ethnic groups in Africa. He speaks fluent Ibo and English—he grew up speaking English in school. He can also read, write and speak German.

Sylvester’s wife, Felicia, is a nurse practitioner at Hennepin Health-care. Felicia and Sylvester have two children. Their son, Emmanuel, 17, is a PSEO student at the University of Minnesota with plans to become a neurosurgeon. Their daughter’s name is Zoegrace and she’s 20 months old.

In his free time, Sylvester enjoys jogging; his typical distance is 10 miles, and he used to run marathons. He enjoys playing Scrabble and chess. He also serves as a nanny to his daughter, Zoegrace. Sylvester is looking forward to becoming a U.S. citizen in 2020. He and his family reside in Brooklyn Center, Minnesota.
Caitlin Schneider works as a trade show specialist at Gemini, a global leader in the wholesale manufacturing of dimensional letters, logos and plaques. A family-owned company founded in 1963, Gemini is headquartered in Cannon Falls, Minnesota.

In fall 2019, Caitlin and Jerry Kimmes, layout/sales manager at Gemini, visited the campus of Dakota County Technical College and surprised DeAnn Engvall, graphic design technology faculty at the college, with a $5,000 check from Gemini. “Jerry and I met with DeAnn,” Caitlin said. “She was wonderful to work with—and I could feel her passion for the Graphic Design Technology program. She took the time to give us a tour of the graphic design area, and it was fun to see where this donation money could possibly go.”

Caitlin says that Gemini relies on talented graphic designers for many aspects of the business. “Gemini has been very fortunate to have multiple graduates from the DCTC program be a part of the layout department,” she said. “The layout department is an important part of the customer experience process at Gemini. The layout artists will assist the customer’s when it comes to their artwork on the signage they are ordering with Gemini.”

DeAnn Engvall heads the Visual Arts & Communication department at DCTC. DeAnn began teaching full-time at DCTC in spring semester 2003. She teaches courses in Web Design and Graphic Design.

“Our Graphic Design Technology program has been very fortunate to have Gemini as a partner in education,” DeAnn said. “The company supports our program as an employer of our graduates, through service on our Visual Arts Advisory Board and most recently as a financial donor. Caitlin Schneider and Jerry Kimmes came with a generous check in hand on a recent visit to our campus, and we are quite excited to use the donation to add more hands-on experience for our students. Thanks, Gemini, for being there for DCTC.”

“I would recommend a two-year program at an Ivy Tech,” Jesse said. “You gain a lot of experience and it’s a great way to start your career. You have a chance to get as much experience as you need before you go into a higher education program.”

“Technical colleges are a better choice when it comes to the financial side,” Jesse said. “You also get a lot more hands-on training. The class sizes are smaller so the teacher will actually know who you are and is willing to help you more.”

“DCTC offered the program I was looking for,” Jess said. “The cost was affordable and everyone I spoke to on the campus was very welcoming and helpful. I was raising a son and I needed to get on a career path. Web design goes hand in hand with writing. I could learn how to build websites and I had the skills to provide written content.”
**DCTC RANKED #4 IN NATION: BEST FOR VETS**
Military Times has ranked DCTC #4 in the nation and #1 in Minnesota on Best for Vets: Colleges 2020: Career and Technical Colleges. DCTC has been ranked nationally by Best for Vets four years in a row: #4 in 2020, #6 in 2019, #7 in 2018 and #12 in 2017.

**DCTC STUDENTS MEDAL AT SKILLSUSA NATIONALS**
Three DCTC students placed in the top three nationally in SkillsUSA competitions at the 55th annual National Leadership and Skills Conference (NLC) in June 2019, in Louisville, Kentucky, taking home two silver medals and one bronze.

**ANNE JOHNSON HONORED WITH MINNESOTA STATE ADMINISTRATOR AWARD**
In September 2019, Anne Johnson, MBA, associate vice president of student affairs, was recognized with the 2018–2019 Minnesota State Colleges and Universities Academic and Student Affairs Award for Outstanding Academic and Student Affairs Administrator.

**BLUE KNIGHTS SOFTBALL WELCOMES NEW DUGOUTS**
In May 2019, Ryan O’Gara, government affairs liaison for SKB Environmental and a member of the DCTC Foundation Board of Directors, was an honored guest at an event at the UMore Softball Fields in Rosemount, Minnesota. Ryan threw a ceremonial pitch to celebrate the completion of new dugouts for the DCTC Blue Knights fastpitch softball team. SKB Environmental contributed $5,000 toward the dugout project as a way to support DCTC softball.

**VET TECH FACULTY HONORED BY MAVT**
Nicole Nieman, director of the Veterinary Technician program at Dakota County Technical College, was elected Minnesota Association of Veterinary Technicians (MAVT) president-elect. Nicole will serve a two-year term in this position, followed by two years as MAVT president. Meri DuRand, an instructor in the Veterinary Technician program, was named 2018 MAVT Veterinary Technician of the Year.

**INVER HILLS RANKED #5 IN NATION: BEST FOR VETS**
Military Times has ranked Inver Hills #5 in the nation and #1 in Minnesota on Best for Vets: Colleges 2020: 2-Year Schools. Inver Hills has been consistently ranked nationally by Best for Vets: #5 in 2020, #20 in 2019, #21 in 2018, #6 in 2017, #3 in 2016, #6 in 2015, #3 in 2014 and #3 in 2013.

**INVER HILLS CERTIFIED AS BEE CAMPUS USA**
Randi Goettl, director of accessibility resources, started The Bee’s Knees Committee in September 2019 to raise awareness about how important pollinators are in food production along with developing sustainable best practices that create healthy habitats for bees and other pollinators. Inver Hills has since earned certification as a Bee Campus USA.

**INVER HILLS RECEIVES INNOVATIVE STUDENT AFFAIRS PROGRAM AWARD**
The Accelerate to Graduate Program at Inver Hills was recognized with the 2018–2019 Minnesota State Colleges and Universities Academic and Student Affairs Award for Innovative Student Affairs Program. Wendy Robinson and Kari Busch-Curl represented the college at the awards dinner during the Minnesota State Fall Academic and Student Affairs Leadership Conference at Breezy Point Resort in October 2019.

**ALUMNUS SPOTLIGHT: KELTON GLEWWE**
Kelton Glewwe, 52, graduated from Inver Hills Community College in 1988 with an Associate of Arts (A.A.). Kelton went on to earn a Bachelor of Arts (B.A.) in Advertising and Marketing from the University of St. Thomas. Today, Kelton is co-owner of Roadware Incorporated, a company in South St. Paul that manufactures and markets high-performance concrete repair materials.

**TANYA SMUTKA: LEADMN INSTRUCTOR OF THE YEAR**
Tanya Smutka, biology faculty at Inver Hills Community College, was chosen as the 2019 LeadMN Instructor of the Year. Tanya accepted the award at the LeadMN Spring General Assembly April 12-14, 2019, at Breezy Point Resort in Breezy Point, Minnesota. “For a teacher to be recognized by students is honestly the most special of any award we can be given,” Tanya said.
Mark Weigel, 85, a former counselor at Inver Hills Community College, started working at the college in 1970. Mark was the first faculty member hired at Inver Hills, and he was instrumental in getting the college (then called Southeast Metropolitan State Junior College) up and running. He served as part of a core group of four people that included Art Gessner, first president of Inver Hills, Jerry Isaacs, dean of instruction, and Willis Johnson, dean of students.

“None of the buildings were built and ready for operation when I started fifty years ago,” recalled Mark, who retired in 2002 after 32 years at Inver Hills. “We leased space from nearby Hilltop Elementary School to develop the curriculum, interview and hire the first seventeen faculty members, and talk with prospective students. We started the fall quarter with 300 students. In September of that year, the new Library building opened on campus. The Science and Activities buildings opened a few months later.”

Although counselor was his official role at Inver Hills, Mark was exceptionally engaged with faculty development as well as developing a unique college governance structure that included voting membership of administrators, faculty and students. During his six sabbaticals as an Inver Hills counselor, he conducted research on community college best practices in a variety of key areas. He felt driven to improve life on campus for students and his peers by viewing issues from a comprehensive, college-wide perspective.

Mark followed through on an eclectic range of duties during his Inver Hills career, serving year-long appointments as dean of students and registrar. When the college was new, he worked as financial aid director. He also worked with international students and carried out institutional research. One of Mark’s favorite memories of his time at the college is acting in a dozen Inver Hills Theatre productions, taking on parts written for vibrant, older characters.

“Mark Weigel was one of my go-to actors!” said George Roessler, theatre faculty and Mark’s director in the plays. “If I needed a father figure, a powerful judge or a brash, intelligent writer, Mark was the person I wanted to cast. He has a wonderful baritone/bass speaking voice as well as a beautiful singing voice that would resonate in the Fine Arts Theatre.”

Mark was married to his wife, Judith, an Inver Hills Paralegal alumna, for 44 years. Judith passed away 15 years ago. She was a published poet and career paralegal. She also worked as an editor creating Little Golden Books for Penguin Random House in Racine, Wisconsin. He’s married to his partner Jon who works as a computer professional in Villanova, Pennsylvania.

Mark belongs to the Inver Hills Legacy Society and contributes to the Mark & Judith Weigel Staff/Admin Stipend Fund. Mark resides near the Inver Hills campus in Inver Grove Heights, Minnesota.

“Mark is a dear friend and a treasured colleague. He’s the epitome of a lifelong learner and I’m so grateful I had the opportunity to work with him before his retirement from Inver Hills. His student advocacy, leadership on campus, sense of humor, and commitment to our institution have always inspired me to be the best counselor I can be and to continue his good work.”

— LeAnne Schmidt, MS, NCC Counselor | Inver Hills Community College
Elizabeth Brown, 19, is originally from Eagan. Elizabeth graduated from Eastview High School, Class of 2018. She is currently studying Engineering Fundamentals at Inver Hills Community College. She wants to work in mechanical engineering with sustainability or medical devices.

Elizabeth attributes her love of engineering to her high school teachers. “Good STEM and math teachers in high school got me into STEM,” she said.

In addition to taking classes, she is involved in extracurricular activities at Inver Hills Community College. Elizabeth is the outreach officer for Engineering Club. She also works two jobs while going to school. Elizabeth tutors writing, math, and science in the Inver Hills Learning Center. On the weekends she works as a manager at a thrift store in Edina.

Elizabeth participated in Inver’s Explore Engineering showcase. The event students the experience of talking about their work in a low-stakes environment. Current and prospective students, faculty, staff and community members are invited to attend the showcase to examine the projects and talk with engineering students.

For her Exploring Engineering project, Elizabeth demonstrated a Neopixel LED lamp controlled by an Arduino UNO. Elizabeth’s project displayed the LED lamp cycling through various colors and patterns programmed to react to music through a sound sensor. The LED lights were powered with a 12-volt car battery charger and controlled through an Arduino, an open-source electronics and software platform.

Elizabeth chose Inver Hills to save money by taking Engineering Fundamentals courses and then transfer. Elizabeth plans to transfer to the University of Minnesota, Twin Cities, in fall 2020 to pursue mechanical engineering, mathematics, and technical writing.

“I like the nature of engineering jobs and classes because I get to collaborate with like-minded individuals,” Elizabeth said. “Going into such a male-dominated field makes me feel empowered. Plus, an engineering position will help me meet my long-term goal of improving our society and environment.”

“Elizabeth’s project for Exploring Engineering was to build a Neopixel LED lamp controlled by an Arduino UNO. There were many obstacles in getting her project to work,” Joan commented, “With each obstacle, she found a way to overcome, fix, or change the project as needed. In the end her lamp worked. It was quite impressive.”
Established in 2007, Travelers EDGE (Empowering Dreams for Graduation and Employment) provides a unique, holistic approach to education for underrepresented students. Through partnerships with colleges, universities and community-based organizations, Travelers EDGE increases access to higher education and provides students with opportunities to excel. The program helps students progress from middle to high school curriculum in preparation for post-secondary education, building a strong pipeline of future leaders to college and beyond.

Once enrolled in college, Travelers EDGE students benefit from a broad range of support services, including financial support, career and business advice from our employees, internships and job shadowing, and professional development workshops.

**PROGRAM GOALS:**
- Increase the number of underrepresented students attending college;
- Help underrepresented students graduate from college through scholarship support and academic advising;
- Build awareness of careers in insurance and financial services by providing a combination of professional development, internship and mentorship opportunities.

**TRAVELERS EDGE FRAMEWORK**
The Travelers EDGE Framework sets up specific student-oriented goals for each stage of the pipeline, from pre-college to college and career, as well as desired outcomes for the broader community and company.

**STUDENT SPOTLIGHT: PEDRO DELGADO HERNÁNDEZ**
Business major Pedro Delgado Hernández, 20, is originally from a town of about 400 people in the province of Mayabeque in western Cuba. Pedro moved with his family from Cuba to the U.S. when he was 13 years old, staying for a time in Miami, Florida, and Tulsa, Oklahoma, before settling in Minnesota.

“I only knew three phrases in English,” Pedro recalled with a smile, “‘Excuse me,’ ‘thank you,’ and ‘where is the bathroom?’”

Pedro recently received a Travelers EDGE Scholarship. The scholarship provides roughly $3,000 a semester while he’s attending Inver Hills and roughly $12,000 a year when he enrolls at a four-year college or university.

A 2017 graduate of Henry Sibley High School, Pedro is following the Business Transfer Pathway at Inver Hills Community College. He is on track to earn his Associate of Science (A.S.) degree and transfer to Augsburg University or Metropolitan State University after graduating from Inver Hills in spring 2020.

“My plan is to earn a B.S. in Business Administration with a focus on marketing, finance or economics,” said Pedro, who is looking forward to an internship opportunity through Inver Hills in spring 2020 and also completing an internship with Travelers during summer 2020. “I hope to already have a job in my field before I earn my bachelor’s degree.”
DCTC FOUNDATION
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Michael Berndt
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Kathy Paukert
Medical Assistant
Instructor
DCTC

DCTC 2018–2019 FINANCIAL INFORMATION

 Foundation Financials

<table>
<thead>
<tr>
<th>Foundation Financials</th>
<th>College Financials</th>
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<tbody>
<tr>
<td>REVENUE</td>
<td>EXPENSES</td>
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<td>Tuition &amp; Fees</td>
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| College Programs & Equipment | $256,206 |
| College Programs & Equipment | $256,206 |
| Operating and Fundraising (includes in-kind salaries paid by the college) | $309,200 |
| Tuition & Fees | $13,380,921 |
| Academic Support | $3,107,317 |
| Student Services | $3,758,394 |
| Physical Plant Operations | $43,429,547 |
| Auxiliary Enterprises | $1,733,301 |
| Scholarships/Financial Aid | $2,581,965 |
| Tuition & Fees | $34,282,559 |
| State Grant | $276,435 |
| Federal Grants | $1,854,583 |
| Total Revenue | $30,735,927 |
| Total Expenses | $33,032,932 |
| Total Revenue | $30,735,927 |
| Total Expenses | $33,032,932 |
Foundation Financials

College Financials

**REVENUE**

- Grants, Business and Individual Giving: $358,075
- Fundraising Gifts: $777,965
- Net Investment Income: $23,125
- In-Kind Donations from Donors: $15,282
- In-Kind Donations from College: $27,567

**EXPENSES**

- College Programs & Equipment (includes In-Kind): $13,610
- Scholarships: $273,087
- Emergency Grants: $15,592
- Return of TuitionMatchMN Funds: $98,387
- Operating and Fundraising (includes in-kind salaries paid by the college): $28,741

Total Revenue: $518,550
Total Expenses: $505,420

**REVENUE**

- Tuition & Fees: $161,628,563
- State Appropriation: $105,775,022
- Auxiliary Enterprise: $71,383,501
- Federal Grants: $35,956,007
- State Grants: $9,177

**EXPENSES**

- Instruction: $25,416,775
- Academic Support: $7,371,775
- Institutional Support: $12,081,410
- Student Services: $2,795,531
- Physical Plant Operations: $3,642,311
- Auxiliary Enterprise: $2,615,945
- Scholarships/Financial Aid: $727,95

2017 Revenue: $161,628,563
2018 Revenue: $161,719,077
Total Revenue: $353,343,640

2017 Expenses: $505,420
2018 Expenses: $488,799,097
Total Expenses: $998,219,197
GIVE THE GIFT OF EDUCATION

2018 - 2019 ORGANIZATIONS, FOUNDATIONS AND INDIVIDUALS

CONTRIBUTORS

FOUNDATIONS

22

WAYS TO CONTRIBUTE

Cash Donations

We are grateful for your cash donations and any matching gifts offered by your company.

• Create a named scholarship in honor of a loved one or a mentor

• Create a permanent endowment providing student scholarships indefinitely

• Donate to an existing scholarship or emergency grants

• Donate to support a program that has touched your life

Equipment Donations

Double your donation! Donations of equipment or funds to purchase equipment may be eligible for a 1 to 1 match from the State of Minnesota’s Leveraged Equipment Program. This program provides matching dollars to help acquire state-of-the-art equipment to train students in areas with high employer need.

Join the Legacy Society

The Legacy Society is a special group of donors who have generously included gifts to the DCTC or IHCC Foundation in their estate plans. Joining is as easy as designating the Foundation as a beneficiary of your will, trust, life insurance, real estate or other assets.

Make a Tax Free Gift from your IRA

If you’re 70½ or older, you can use your IRA charitable rollover to make a tax-free gift to the College. This allows you to transfer any amount up to $100,000 directly to the College to make a tax-free gift to the Foundation.

Contact us to learn more!

DCTC

DCTC EDU/foundation

Amy Eppen

DEVELOPMENT DIRECTOR

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IHCC

INVERHILLS.EDU/foundation

Eizabeth Howe

DEVELOPMENT DIRECTOR

Ehowe@inverhills.edu

$50,000–$99,999

Delta Electric Association

$25,000–$49,999

B & B Transformer, Inc.

Transport Corporation of America

$10,000–$24,999

Ames Construction

Caterpillar Foundation

Dunbar Truck North America

Dutch Witch of Minnesota Inc.

Frederick & Margaret Wertherman Foundation

1 State Truck Center

Xcel Energy Foundation

$5,000–$9,999

Otto Grease

Lincoln Electric Co.

MBL Company

Pioneer Trink Lines

River States Truck and Trailer

SKB Environmental

SkillUSA Minnesota

Thomson Reuters

Cestbread Wallace

Walter Foundation

$1,000–$4,999

Borg Engineering Co.

Bill Briggs

BTI Manufacturing

Joshua Climenor

Collins Aerospace

Cessna Energy

Crosby Weigh Company

Dyne & Company

Eagan Rotary

East Central Energy

Endeavors

Medina Imports

Friends of Veterans

Garden Club of Ramsey County

Gustavo A. Larson Co.

HOSFM Furniture, Inc.

Home Federal Savings Bank

JEBW Local Union 750

Indeck Brewing Company

Interstate Power Systems, Inc.

Anne Johnson

Lake Country Power Electric Trust

Liquid 12 Festivals

Mastro

Matrix Tools

McNeilus & Son

Minnesota Foundation

Minnesota Trucking Association

Minnesota Valley Electric Trust

Minnesota Veterinary Medical Foundation

Part Dental Foundation

J. Allan Peterson

Platinum Basic

Republic Services

Roosevelt Beyond the Yellow Ribbon

South St. Paul Steel Supply Co.

Southern Cross

Superior Service Center

T Linn Stroven

The George H. Barnes, Sr. Fund

The Luther Holding Co.

TEXA

United Parcel Service

W.J. Larson Companies

Werner Family Foundation

WIB & Associates, Inc.

$100–$999

d4Kids Fundraising

A-A Auto Parts

Angela Amman

American Wilding Society

Drag Anderson

Appie Auto Group

Arrt Angel Construction LLC

Appion Equipment

At Your Site Equipment Services LLC

Jessica Aray

B & L Systems

Kevin Bakken

Bomex Industries

Valerie Barstow

Mary Belanger

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SueAnn Bergsten

Michael Berndt

BlackStack Brewing

National Breelem

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Kris Boeheim

Carol Brosbick

Cheryl Brogger

Sara Bruza

Mike Burck

Angela Burns Finney

Broomerville

Ann Byrne

Susan Byrne

Carroll Motor Group

Jean Chrysler

CHS

Billie Copley

Leo Cotten

Michael Under

Crown Lift Trucks

Crystal Lake Automotive

Delta Law

Ayedha Dandona

Philip Dennis

Cathy & Dave DeDecker

Scott Dierzen

Donald Deutsch

DG Marketing LLC

Drum Challenge

Judy Dimmer

Amy Doede

Bill Dreuer

Eagan Convention & Visitors Bureau

Eagan Kick-Start Rotary Club

Nathan Easler

Danes Easley

Eric

Joe Eells

Stephen Engel

DeAnn Enning

Amy Eppen

Bob Erickson

Darryl Erickson

Ben Erickson

Amy Ewan

Fresno Bar & Restaurant

Chris Fleschback

Joel Fogarty

Steve Freer

Fox Family Foundation

Emmy Five Way

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Neal Gambrel

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Ken Klassen

Michelle Kinneberg

Bennie Kochberger

Brett Kyles

James Kozmus

Betty Krueger

Knuspey LLC

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Lancer Catering

Janet Lawler

Lakeview Steel Company

Lanenard, Gillen & Bilzer, P.A.

Janet Lawrence

Laurentian Automotive Group

Jay Lasore

Luther Automotive Group

Teresa Lynch

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Dene Markov

Rachel Marcel

Betty McAlpin

Patrick McAlpin

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Nicolae Miclemans

Milk & Honey Ciders

Greg Miller

Lynda Miller

Minnesota Coaches, Inc.

Minneapolis Municipal Utilities Association

MICAES

Stacie Maneck

Mowerco, BWM

Eric Madej

Patrice Nealeau

Mike More

Larry Nelson

Margaret Northey

Northfield Hospital & Clinics

Alia Nowlin

Hammer 32 Cedar House

Marc Oberle

David Olsen

Dale Olson

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Planned Parenthood Minnesota, North Dakota, South Dakota

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Pre Tech Automotive

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Darrin Rekala

Cen Robinson

Scott Reuter

Bemidji State Rotary Club

Ford Saved

Marie Saunders

Megan Schmidt

Schmitt and Sons School Buses, Inc.

Bill Schults

Chad Sheets

Natalie Shremtha

23
2018 - 2019 ORGANIZATIONS, FOUNDATIONS AND INDIVIDUALS (CONTINUED)

Zumbrota Drivetrain
Emily Zimmer
Robert Zahradka
Gregory Wong
Witch Hunt
Melissa Wind
Valvoline Instant Oil Change
Valley Sales of Hastings, Inc.
Jim Unger
Twin Cities Automotive Lodge 737
Trinkle Family Giving Fund
Joel & Elizabeth Trinkle
Tin Whiskers Brewing Company
Marlo Teal
Darrell Tangen
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Laurie Bigaouette
Nicole Bietz
Norman Bendel
Heath Baumgard
Paul Barral
Associated Integrated Supply Chain Solutions
Steven Addy
Winter Adams
AASP-MN
John Popowski Endowment
Carl Eastvold Endowment
Endowment
Nathan Blomquist Legacy
Met Con Endowment
The Carl Eastvold Fund of DCTC
Sheryl Buss Endowment
Rhodes Family Endowment

OVER $100,000

CRS Inc.
$25,000–$49,999

Delta Electric Association
$10,000–$24,999

Flite Hills Resources
Hast DuPont
The Leasa M. and Harry B. Holmstrom Charitable Trust
Xcel Energy Foundation

$5,000–$9,999

Minnesota Historical Society
Rath & Brown Deering Foundation
SEB Environmental

$1,000–$4,999

Jean Carter
Collins Aerospace
Barbara Curachick
Janice Dahl
Rose Davis
Carly DelSitter
Eagan Rotary Foundation
Pam Fergus
Friends of Veterans
Dick Graham

Home Federal
Home Federal Savings Bank
Patrick Jacobson-Schulte
Dawn Kling
Tim Alas
Camielle Killy
Jonna Kielczak
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Linda Lorrance
Mae Li
Amy Logsdon
Kerry Lorien
Brenda Lyons
MaxQuant Equipment
Becky Maruna
Bradley Monroe
Erin Moberg
Bill Mowen
Jared Marchler
Timothy McClaskey
MFI Family Limited Partnership
Kristen Means
Bryley Neal
Bill Millard
Marten Moore
Gail Moir
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Cheoene Osehu
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Patrick Patterson
Cindy Piner
Laura Querenda
Garold Runstedler
Christine Roehl
Mike Reif
Wendy Rodgers
Scott Sandok
Kris Schiek
Jennifer Schumacher
Mary Schumisch-Dickmack
Julie Sedlack
Kim Shaw
Dan & Cindy Dwyer
Snap-on Tools
2J Sons
Rob Smesni
Jay Suokko
Laurie Theriault
Chitravati Vaddani
Tom Alas
Deb Lasher
James Leskie
IBEW Local Union #110
Lukas Tech
Constance Malanos-Andrew
Marco, Inc.
Cindy Marchesi
Gaye Opler
OMG Midwest, Inc.
Judy Pederson
Platinum Bank
Cheryl Bonger
Renaissance Charitable Foundation, Inc.,
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Samba Inc
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Marty Unger

2018 - 2019 ORGANIZATIONS, FOUNDATIONS AND INDIVIDUALS

Jenni Yamada
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Jill Miller
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Diane Millen
Mike Miller
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Morgan Miller
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Mike Miller
Mary Miller
Morgan Miller
Melissa Mieller
Molly Miller
Michael Miller
Scott Miller
Susan Miller
Melissa Mieller
Molly Mill
CONTRIBUTORS

INVER HILLS FOUNDATION

2018 - 2019 ORGANIZATIONS, FOUNDATIONS AND INDIVIDUALS (CONTINUED)

MEET OUR STAFF

KIM SHAFF
INTERIM EXECUTIVE DIRECTOR OF FOUNDATIONS AND COMMUNITY RELATIONS

As the Interim Executive Director of the foundations, Kim leads fundraising efforts and engages community partners to support students and the colleges. To help ensure student success, the foundations assist hundreds of students every year through scholarships, emergency grants and academic programs.

Kim earned a Bachelor’s degree from the University of Utah and also holds Bachelor’s degrees in Psychology and Human Development and Family Studies. Before joining the colleges in 2014, Kim worked at several non-profits assisting and advocating for individuals, which included raising funds to support programs that helped individuals work their way out of poverty.

Kim enjoys spending time with her daughters and friends, using her creativity on various DIY projects, and exploring all the beauty that Minnesota has to offer.

ELSbeth HowE
DEVELOPMENT DIRECTOR
INVER HILLS FOUNDATION

Elsbeth began as Development Director in 2020. She is responsible for grant-writing, fundraising, event-planning, the alumni association and scholarship administration at Inver Hills Community College.

Prior to this, Elsbeth served as Executive Director at Students United, an advocacy and scholarship nonprofit organization. The majority of her career has been in higher education, and her roles have included lobbyist, instructor and student senate advisor. She graduated from Drake University with a B.A. in History in 1990 and earned her J.D. degree in 1994 from the University of Iowa.

Elsbeth and her husband have a daughter who is a sophomore at the University of Minnesota and two sons in high school. She enjoys spending time with family and friends.

CHRIS HinricHs
BUSINESS & ACCOUNTING COORDINATOR
DCTC AND INVER HILLS

As the Business and Accounting Coordinator, Chris is responsible for all things financial such as donations, financial reporting, general ledger, endowments, audits, accounts receivable/payable, and bank reconciliations.

Chris started at Inver Hills in 1990 working in Records & Registration, Financial Aid, and Academic Affairs. She has been working for the Foundation since 2017.

In her free time, Chris enjoys camping and spending time with her husband and two sons. One of her sons is attending DCTC, pursuing a diploma in the Electrical Lineworker program.

AMY EPPEN
DEVELOPMENT DIRECTOR
DCTC FOUNDATION

As Development Director, Amy builds relationships with local organizations and business partners while sharing the great work at DCTC. She is responsible for fund-raising, grant-writing, event-planning, and administering scholarships. As the Alumni Association manager, she engages with DCTC students as they approach graduation and overseas the Alumni Advisory Board, coordinates events, and leads the annual fund drive.

Amy joined DCTC in August of 2009 as an Enrollment Advisor and Financial Aid Specialist, following her role as a One Stop Services Counselor at the University of Minnesota. While there, she completed her Master’s degree.

Amy is married to Matt, a high school teacher and basketball coach, and they have two daughters. The Epps enjoy spending time at the beach each summer.

ENDOWMENTS

Alumni Association Endowed Scholarship
Anytime Fitness Endowed Scholarship
Barbara & Miller Endowed Educational Scholarship
Building Brighter Futures Endowment
Catherine & David DeSitter Opportunity Endowed Scholarship
Clyde Frank Emerging Leader Endowed Scholarship
CHS Stewardship Endowed Scholarship
Deb McInerney Memorial Endowed Scholarship
Dennis Anderson Memorial Endowed Scholarship
Doug Diefert STEM Endowed Scholarship
Doug Snappy Endowed Scholarship
Ellen McGraw Endowed Scholarship
Employee Scholarship Plus Endowed Scholarship
Era Morgan Endowed Scholarship
Fraternity Order of Police, Lodge #1 Endowed Scholarship
Frederick and Margaret L. Wrighthouse Nursing Endowed Scholarship
George Alphee Accounting Endowed Scholarship
Gordon Shumaker Endowed Scholarship
John H. Thill Endowed Scholarship
Laurence J. Margulis Endowed Scholarship
Linda Lee Harder Endowed Scholarship
Mark A. McAfee Endowed Scholarship
Martin Brenner Lily Endowed Scholarship
Marcia and Drew Pape Endowed Scholarship
Phuong B. Nguyen Memorial Endowed Scholarship
Robert and Alexandra Kiss Endowed Scholarship
Snap-on Tools
Tam & Rebecca Wynes

Chris Hinrichs:
Business and Accounting Coordinator, DCTC and Inver Hills.

Kim Shauff:
Interim Executive Director of Foundations and Community Relations.

Elsbeth Howe:
Development Director, Inver Hills Foundation.

Amy Eppen:
Development Director, DCTC Foundation.

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This information is available in an alternate format by calling 651-450-3884 or TTY/Minnesota Relay at 1-800-627-3529.