



MEMBERS OF MINNESOTA STATE

## 2021-2025 Strategic Plan\*

### **Goal One: Close the Colleges' Educational Equity Gaps.**

- *Close the gaps in our fall-to-fall persistence and completion rates by 2025.*
1. Complete a comprehensive review of all policies, procedures, and key processes using an equity-minded and student-centered framework to enhance access and opportunity for all students.
  2. Implement the Equity by Design methodology to identify and eliminate equity gaps in academic programs and support services.
  3. Attract, hire and retain a diverse workforce, and provide ongoing professional development that is inclusive and culturally adaptive.
  4. Strengthen partnerships with educational institutions, business and industry, community-based-organizations (CBOs) and philanthropic partners to reduce inequities in education and in our regional workforce.
  5. Develop an information infrastructure that enhances transparency and accountability for advancing campus equity and inclusion.

### **Goal Two: Improve Student Success (Effective Learning + Access + Persistence and Completion).**

- *Increase enrollment 12% over FY19 by 2025.*
1. Increase early college credit and K-12 partnerships.
  2. Reduce financial barriers for students.
  3. Increase alignment of academic programs across five disciplines.
  4. Enhance a culture of student belonging and integrated support.
  5. Increase and diversify enrollment by increasing collaboration.

\*The Strategic Plan will continue to evolve as detailed action items associated with each goal initiative develop.