FY 2017 Work Plan

Gantt Charts

Minnesota State
Overview

• The Gantt charts will be reviewed and updated on a biannual basis

• Significant changes to tasks or milestones that affect progress will be reflected and communicated in the biannual reports

• The Gantt charts will be available on the CTF blog http://chartingthefuturemnsccu.edu
# Charting the Future Initiatives – 1 of 2

<table>
<thead>
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<th>CTF Initiatives</th>
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<td><strong>1.1.1</strong> Improve curriculum alignment</td>
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<td><strong>1.1.2</strong> Strengthen academic advising</td>
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<td><strong>1.1.5</strong> Identify partnership opportunities for technology tools to support retention and completion</td>
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<td><strong>1.1.6</strong> Deploy online resources for prospective and current students, including transfer information for use in planning, registration, and advising</td>
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<td><strong>1.2.1</strong> Develop a strategy for quality online education</td>
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<td><strong>1.2.2</strong> Ensure technology infrastructure supports access to and use of technology</td>
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<td><strong>1.3.1</strong> Implement master diversity plan</td>
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<td><strong>1.3.2</strong> <em>Diversity mapping and assessment of diversity and equity</em></td>
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<td><strong>2.1.1</strong> Confirm and endorse the value proposition for our colleges and universities to provide comprehensive workplace solutions for employers</td>
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*Italics* indicate initiatives that colleges and universities may elect to participate in as pilot projects.
## Charting the Future Initiatives – 2 of 2

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<tr>
<th>CTF Initiatives</th>
<th>Description</th>
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<td>2.2.2</td>
<td>Advance strategies and capacity for competency certification and credit for prior learning at all colleges and universities</td>
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<td>3.1.1</td>
<td>Ensure affordability for all students</td>
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<td>3.2.1</td>
<td>Redesign the current (internal) financial model to incent and reward collaboration, Strategic Framework commitments, and Charting the Future recommendations</td>
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<td>3.2.2</td>
<td>Develop and implement new systemwide human resources transactional services delivery model</td>
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<td>3.2.3</td>
<td>Align student and employee identification practices to increase access and communication for students, faculty and staff across Minnesota State</td>
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<tr>
<td>3.2.4</td>
<td>Replace or reengineer ISRS (integrated Statewide Record System)</td>
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*Italics* indicate initiatives that colleges and universities may elect to participate in as pilot projects.
Initiative 1.1.1 Improve curriculum alignment (transfer pathways) – 1 of 3

Co-Leads: Colleges/Universities and Transfer Pathways Teams (ASA)

- **Campuses prepare for implementation of 4 Spring 2016 pathways**
  - August - February

- **Develop 12 Fall 2016 transfer pathways**
  - August - February

- **Develop 12 Spring 2017 transfer pathways**
  - December - May

- **Fall 2016 pathways completed**
  - February

- **Spring 2017 pathways completed**
  - May
Initiative 1.1.1 Improve curriculum alignment (academic planning and collaboration) – 2 of 3

Lead: Leadership Council

Leadership Council - draft review
Dec 13

Leadership Council - plan approved
Jan 23

2016 2017
Sep Oct Nov Dec Jan

2016
2017

Presidents share recommendations with campuses for review and comment
Sep 2016 - Oct 2016

Leadership Council drafts plan
Nov 2016 - Jan 2017

*There will be implications for work in Spring 2017 once the plan is approved by Leadership Council.
Initiative 1.1.1 Improve curriculum alignment (resources to support collaboration and transfer) – 3 of 3

Lead: Academic and Student Affairs

- Define solution requirements: Nov 1 - Nov 30
- Develop release 1: Dec 1 - Dec 30
- Develop release 2: Jan 1 - Feb 28
- Testing solution release 1: Dec 31
- Implement Transfer Web Solution: Feb 28
Initiative 1.1.2 Strengthen academic advising

Lead: Leadership Council

Presidents share recommendations with campuses for review and comment

Leadership Council drafts plan

*There will be implications for work in Spring 2017 once the plan is approved by Leadership Council.
Initiative 1.1.5 Identify partnership opportunities for technology tools to support retention and completion

Lead: Leadership Council

*There will be implications for work in Spring 2017 once the plan is approved by Leadership Council.*
Initiative 1.1.6 Deploy online resources for prospective and current students, including transfer information for use in planning, registration, and advising

Co-Leads: Academic and Student Affairs/Information Technology Services
Initiative 1.2.1 Develop a strategy for quality online education

Lead: Leadership Council

- **2016**
  - Jul: Develop a framework for creating online strategy (Jul - Oct)
  - Oct: Leadership Council - framework adopted

- **2017**
  - Jan: Leadership Council - progress update
  - Jan: Online Strategy Workgroup kickoff
  - Mar: Leadership Council - draft plan
  - Mar: Online Strategy adopted by Leadership Council
  - Apr: Development of a draft online strategy and solicitation of feedback (Jan - Apr)
  - May: Online strategy adoption
Initiative 1.2.2 Ensure all students have access to technology

Co-Leads: College/Universities, Academic and Student Affairs, and Information Technology Services

- Campuses receive benchmark data: Jun 1
- Campuses review their ECAR student survey results: Aug - Dec
- Campuses complete ECAR core data services survey: Sep - Oct
- ASA/IT review of ECAR core data & student surveys: Aug - Jan
- Identify and implement FY17 - 18 follow-up actions: Jan - Jul
Initiative 1.3.1 Implement master diversity plan (Implement campus diversity plans) – 1 of 3

Co-Leads: Colleges/Universities and Diversity & Equity

- Implement campus diversity plans: Jul - May
- Develop metrics to assess progress: Nov
- Monitor reports: Mar - Apr
- Yearly Assessment: Jun
Initiative 1.3.1 Implement master diversity plan (Improve the recruitment and retention of diverse faculty and staff) – 2 of 3

Co-Leads: Colleges/Universities and Human Resources

- Campuses implement recruitment and retention best practices (Jul - Dec 2016)
- Campuses incorporate new SAC into hiring practices (Jul - Dec 2016)
- HR division develops planning tools for implementation of IRR (Jul - Dec 2016)
- Training for campuses on IRR (Jan - Jun 2017)
Initiative 1.3.1 Implement master diversity plan (Provide professional development to increase faculty and staff intercultural and global competency) – 3 of 3

Lead: Leadership Council

*There will be implications for work in Spring 2017 once the plan is approved by Leadership Council.*
Initiative 1.3.2 Diversity mapping and assessment of diversity and equity

Co-Leads: Colleges/University pilots, Diversity & Equity, and Leadership Council

Summarize the results of campus pilots

Jul - Oct

Develop recommendations for Leadership Council

Nov

Leadership Council drafts plan

Dec - Feb

*There will be implications for work in Spring 2017 – Fall 2017 once recommendations are approved by Leadership Council*
Initiative 2.1.1 Confirm and endorse the value proposition for our colleges and universities to provide comprehensive workplace solutions for employers

Co-Leads: 5 Regional Presidents

*Implementation will continue beyond FY17
Initiative 2.2.2 Advance strategies and capacity for competency certification and credit for prior learning at all colleges and universities

Co-Leads: College/University pilots

*Work in this initiative is expected to continue beyond FY 17.*
Initiative 3.1.1 Ensure affordability for all students (scholarship campaign) – 1 of 2

Co-Leads: Colleges/Universities and Scholarship Committee (Finance)

- Identify opportunities for fundraising: Aug 30, Aug 30
- Identify leads for initiatives: Sep 6, Aug 30
- Annual development conference: Jun 30, May 30
- Identify statewide opportunities for fundraising: Jul - Aug, Jul - Aug
- Develop plan for joint fundraising: Jul - Sep, Jul - Sep
- Evaluate portfolio and communicate results: May - Jun, May - Jun
Initiative 3.1.1 Ensure affordability for all students (Financial Literacy) – 2 of 2

Co-Leads: Colleges/Universities and Scholarship Committee (Finance)

Evaluate effectiveness of campus approaches

*There may be work implications after Leadership Council reviews findings.*
Initiative 3.2.1 Redesign the current financial (internal) financial model to incent and reward collaboration, Strategic Framework commitments, and Charting the Future recommendations

Lead: Finance
Initiative 3.2.2 Develop and implement new systemwide human resources transactional service delivery model

Lead: HR-TSM Leadership Team (Human Resources)

*Work for this initiative began prior to July 2016 and will continue beyond June 2017.*
Initiative 3.2.3 Align student and employee identification practices to increase access and communication for students, faculty, and staff across Minnesota State (Office 365 Single Tenant) – 1 of 3

Lead: Information Technology Services

Continue to add campuses to Office 365 Single Tenant
Initiative 3.2.3 Align student and employee identification practices to increase access and communication for students, faculty, and staff across Minnesota State (Eduroam) – 2 of 3

Lead: Information Technology Services
Initiative 3.2.3 Align student and employee identification practices to increase access and communication for students, faculty, and staff across Minnesota State (StarID) – 3 of 3

Lead: Information Technology Services
Initiative 3.2.4 Replace or re-engineer ISRS (Integrated Statewide Record System)

Lead: Information Technology Services