

## **IHCC Policy 3.66 Religious Observances and Beliefs**

### **Part 1. Policy Statement.**

In accordance with federal and state laws, Inver Hills Community College is committed to a policy of free expression and respect for the diversity of beliefs, including religious observances, among our academic community. It is the policy of the college to provide reasonable accommodations for students when religious beliefs and/or observances conflict with classroom activities or course requirements.

### **Part 2. Policy Procedures:**

It is the responsibility of students to notify instructors of the need for accommodation at the beginning of the course or as soon as a situation arises. If a mutually agreed accommodation is not made, a student may initiate a complaint. The procedure for filing a complaint is described in the Catalog and on the Inver Hills website. The complaint must be filed within 15 days of a denied accommodation request.

### **Related Documents:**

- MN Stat. 363A (Minnesota Human Rights Act)

**Responsible Administrator:** Vice President of Academic Affairs

### **Policy History:**

Date of adoption: NA

Last Revision date: 05/2010

Date most recent policy revisions go into effect: 01/2011

### **Date and Subject of Revisions:**

11/21/2016 – moved to new template.