

Business

AWARDS

Business Analytics Certificate	15 cr
Business Transfer Pathway A.S. Degree	60 cr
Contemporary Business Practice A.A.S. Degree	60 cr
Customer Service Certificate	12 cr
Data Analytics Certificate	23/24 cr
Human Resource Management Certificate	13 cr
Marketing & Sales Certificate	16 cr
Office Technology Certificate	15 cr
Project Management Certificate	13 cr
Small Business Development Certificate	17 cr
Supervision Certificate	16 cr

CAMPUS CONTACT FOR THIS PROGRAM

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BUSINESS TRANSFER PATHWAY A.S., 60 CREDITS

Business Curriculum	30 cr
General Education Curriculum	30 cr

PURPOSE

The Business Transfer Pathway A.S. degree offers students a powerful option: the opportunity to complete an Associate of Science degree whose course credits will directly transfer to designated Business bachelor's degree programs at Minnesota State universities. The entire curriculum has been carefully designed to guarantee junior-year status to students who have been admitted to one of the seven Minnesota State universities*. There, students can complete their bachelor's degree by earning 60 additional credits.

**Universities within the Minnesota State system include Bemidji State University; Metropolitan State University; Minnesota State University, Mankato; Minnesota State University Moorhead; Southwest Minnesota State University; St. Cloud State University; and Winona State University.*

TRANSFER PATHWAYS

With this transfer pathway, you will be able to transfer to the following majors at:

Bemidji State University
Business Administration – BS

Metropolitan State University
Business Administration – BS
Management – BS
Entrepreneurship and Innovation – BS
Human Resource Management – BS
Finance – BS
Management Information Systems – BS
Marketing – BS
Supply Chain and Operations – BS
International Business – BS

Minnesota State University, Mankato
Management – BS
Business Management Emphasis
Human Resource Management Emphasis
Finance – BS
General Finance Emphasis, Investment Analysis Emphasis
Institutional Finance Emphasis
Financial Planning and Insurance Emphasis
Corporate Finance Emphasis
Marketing – BS
International Business – BS

Minnesota State University, Moorhead
Business Administration – BS

Southwest Minnesota State University
Management – BS
General Management Concentration
Human Resource Management Concentration
Supply Chain Management Concentration

St. Cloud State University
Management – BS
Operations Management Concentration
Human Resources Concentration

Winona State University
Business Administration – BS



Transfer Pathway Curriculum **30 credits**

<input type="checkbox"/> BUS 1100 Introduction to Business Applications and Computing	4
<input type="checkbox"/> BUS 1131 Legal Environment of Business	3
<input type="checkbox"/> BUS 2004 Principles of Marketing	3
<input type="checkbox"/> BUS 2021 Principles of Management	3
<input type="checkbox"/> ACCT 2101 Financial Accounting	4
<input type="checkbox"/> ACCT 2102 Managerial Accounting	4
<input type="checkbox"/> Business Electives*	9

*Electives may be chosen from any business course. Students may also choose to focus electives within the certificate areas of human resource management, marketing and sales, project management, small business development, supervision, office technology, or customer service in an effort to qualify for a certificate in conjunction with the degree.

General Education Curriculum **30 credits**

<input type="checkbox"/> ENG 1108 Writing and Research Skills	4
<input type="checkbox"/> ENG 1130 Writing and Research for the Professions	3
<input type="checkbox"/> ECON 1105 Principles of Macroeconomics	3
<input type="checkbox"/> ECON 1106 Principles of Microeconomics	3
<input type="checkbox"/> COMM 1110 Public Speaking	3
<input type="checkbox"/> MATH 1103 Introduction to Statistics	4
<input type="checkbox"/> MATH 1118 College Algebra or higher-level math	4
<input type="checkbox"/> MnTC Goal 6 course	3
<input type="checkbox"/> General elective (MnTC courses only)	3

TOTAL CREDITS 60

FULL-TIME RECOMMENDED COURSE OF STUDY

Note: Not all courses will be available every semester. For a complete list of Minnesota Transfer Curriculum (MnTC) Goal Area course choices, please visit: inverhills.edu/MnTC

Semester 1	15 credits
ENG 1108 Writing and Research Skills	4
BUS 1100 Introduction to Business Applications and Computing	4
BUS 2004 Principles of Marketing	3
MATH 1118 College Algebra or higher level math	4
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Semester 2	16 credits
BUS 2021 Principles of Management.	3
BUS 1131 Legal Environment of Business	3
ECON 1105 Principles of Macroeconomics	3
ENG 1130 Writing and Research for the Professions	3
MATH 1103 Introduction to Statistics.	4
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Semester 3	16 credits
ACCT 2101 Financial Accounting.	4
COMM 1110 Public Speaking	3
ECON 1106 Principles of Microeconomics	3
Business elective	3
General elective (MnTC courses only)	3
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Semester 4	13 credits
ACCT 2102 Managerial Accounting.	4
Business electives	6
MnTC Goal 6 course	3
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TOTAL CREDITS 60	

PART-TIME RECOMMENDED COURSE OF STUDY

Note: Not all courses will be available every semester. For a complete list of Minnesota Transfer Curriculum (MnTC) Goal Area course choices, please visit: inverhills.edu/MnTC

Semester 1	8 credits
ENG 1108 Writing and Research Skills	4
BUS 1100 Introduction to Business Applications and Computing	4
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Semester 2	9 credits
BUS 2004 Principles of Marketing	3
BUS 2021 Principles of Management.	3
MnTC Goal 6 course	3
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Semester 3	10 credits
BUS 1131 Legal Environment of Business	3
ECON 1105 Principles of Macroeconomics	3
MATH 1118 College Algebra or higher level math	4
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Semester 4	10 credits
Business elective	3
ACCT 2101 Financial Accounting.	4
COMM 1110 Public Speaking	3
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Semester 5	10 credits
ENG 1130 Writing and Research for the Professions	3
ECON 1106 Principles of Microeconomics	3
MATH 1103 Introduction to Statistics	4
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Semester 6	10 credits
ACCT 2102 Managerial Accounting.	4
Business electives	6
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Semester 7	3 credits
General elective (MnTC courses only)	3
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TOTAL CREDITS 60	

CONTEMPORARY BUSINESS PRACTICE A.A.S., 60 CREDITS

Business Curriculum	38 cr
General Education Curriculum	22 cr

PURPOSE

This program is designed to prepare students for increased responsibilities in management, supervision, marketing, sales or small business management. The A.A.S. degree provides additional business coursework for individuals who wish to seek new employment after graduation or who wish to enhance their advancement opportunities with their current employers.

PROGRAM INFORMATION

The Contemporary Business Practice A.A.S. degree is fully accredited by the Accreditation Council for Business Schools and Programs. As such, the business department has adopted a continuous improvement process centered on offering coursework that meets the demands of today’s business environment. The program provides for electives in business that allow students to customize their program to meet individual learning objectives as well as fulfill various requirements for four-year bachelor’s degree programs at selected colleges and universities. Because there are fewer liberal arts credits, the A.A.S. degree is not typically recommended for students who plan to earn a bachelor’s degree. Students planning to earn a bachelor’s degree typically consider the Business Transfer Pathway A.S. degree as well as meet with an Inver Hills counselor or advisor early in the program to determine the most appropriate course of action based on educational and career goals.



Business Curriculum 38 credits

<input type="checkbox"/> BUS 1100 Introduction to Business Applications and Computing	4
<input type="checkbox"/> BUS 1101 Introduction to Business in Society.	3
<input type="checkbox"/> BUS 1112 Business Math.	3
<input type="checkbox"/> BUS 1131 Legal Environment of Business	3
<input type="checkbox"/> BUS 2004 Principles of Marketing	3
<input type="checkbox"/> BUS 2021 Principles of Management OR BUS 1119 Human Relations in Business.	3
<input type="checkbox"/> ACCT 2101 Financial Accounting	4
<input type="checkbox"/> Business electives*	15

* Electives may be chosen from any business course. Students may also choose to focus electives within the certificate areas of human resource management, marketing and sales, project management, small business development, supervision, office technology or customer service in an effort to qualify for a certificate in conjunction with the degree.

General Education Curriculum 22 credits

<input type="checkbox"/> ENG 1108 Writing and Research Skills	4
<input type="checkbox"/> ENG 1130 Writing and Research for the Professions.	3
<input type="checkbox"/> COMM 1110 Public Speaking	3
<input type="checkbox"/> ECON 1105 Principles of Macroeconomics OR ECON 1106 Principles of Microeconomics	3
<input type="checkbox"/> MnTC Goal 3 (with lab) OR MnTC Goal 4 course (Recommend: MATH 1103 or MATH 1118)	3
<input type="checkbox"/> MnTC Goal 6 course.	3
<input type="checkbox"/> General elective (MnTC courses only).	3

TOTAL CREDITS 60

BUSINESS CERTIFICATES

PURPOSE

Students can earn a distinct career credential in these concentrated areas of study within business, each designed to complement work experience or a previous college degree. Credits from the certificate can be applied toward the A.A.S. Contemporary Business Practice degree or Business Transfer Pathway A.S. degree. Students who have any questions related to these certificates as areas of concentration may wish to discuss them with either a business instructor, an academic counselor or an advisor.

BUSINESS ANALYTICS CERTIFICATE, 15 CREDITS

PURPOSE

Business analytics applications allow users to build their own data analysis without going through technology developers. This certificate provides hands-on experience with industry-leading, self-service business analytics applications. Additionally, processes such as ETL (extract, transform, load), and best-practice dashboard design elements are incorporated within the broader context of developing insightful business analysis.

Business Analytics Curriculum 15 credits

- BUS 1100 Introduction to Business Applications and Computing 4
- MATH 1103 Introduction to Statistics 4
- BUS 2004 Principles of Marketing 3
- BUS 2400 Business Analytics I 4

TOTAL CREDITS 15

CUSTOMER SERVICE CERTIFICATE, 12 CREDITS

PURPOSE

Prepares individuals for a career as a customer service representative. The program allows students to become proficient in key areas of customer service, including customer communications, conflict resolution, strategic customer retention, and customer service management.

Customer Service Curriculum 12 credits

- BUS 1101 Intro to Business in Society. 3
- BUS 1102 Principles of Customer Service. 3
- BUS 1119 Human Relations in Business OR BUS 2021 Principles of Management 3
- BUS 1125 Management of Customer Service 3

TOTAL CREDITS 12

DATA ANALYTICS CERTIFICATE, 23/24 CREDITS

PURPOSE

Designed for those seeking data analytics career opportunities that require some computer science coursework and advanced business analytic application knowledge, including predictive analytics. Provides hands-on experience with a variety of leading data science industry tools, including Python, Alteryx, and Tableau.

Data Analytics Curriculum 23/24 credits

- CS 1101 Introduction to Computer Science and Problem Solving (3 credits) OR CS 1110 Computer Programming with Java (4 credits) 3/4
- CS 1117 Computer Programming with Python (4 credits) 4
- MATH 1103 Introduction to Statistics (4 credits) 4
- BUS 1100 Introduction to Business Applications and Computing (4 credits) 4
- BUS 2400 Business Analytics I 4
- BUS 2450 Business Analytics II 4

TOTAL CREDITS 23/24

HUMAN RESOURCE MANAGEMENT CERTIFICATE, 13 CREDITS

PURPOSE

The Human Resource Management certificate helps build one's human resource operations knowledge necessary to pursue an HR career. It provides the opportunity for students to complete the certificate program in two terms, is fully online, and serves as a guide for students to sit for the Associate Professional in Human Resources® certification (aPHR®) offered by Human Resource Certification Institute.

Human Resource Management Curriculum 13 credits

- BUS 1100 Introduction to Business Application and Computing . 4
- BUS 1119 Human Relations in Business. 3
- BUS 1122 Human Resource Management. 3
- BUS 1131 Legal Environment of Business 3

TOTAL CREDITS 13

MARKETING AND SALES CERTIFICATE, 16 CREDITS

PURPOSE

Designed to provide the foundational knowledge necessary to launch a career in sales and marketing. It is intended for those new to the job market or those wishing to make a career switch to sales and marketing.

Marketing and Sales Curriculum 16 credits

- BUS 1100 Introduction to Business Applications and Computing 4
- BUS 1105 Sales and Negotiating Skills 3
- BUS 2004 Principles of Marketing 3
- BUS 2021 Principles of Management 3
- BUS 2320 Project Management and Planning Skills 3

TOTAL CREDITS 16

OFFICE TECHNOLOGY CERTIFICATE, 15 CREDITS

PURPOSE

Prepares learners with foundational Microsoft software application knowledge useful in a wide variety of office settings.

Office Technology Curriculum 15 credits

- BUS 1100 Introduction to Business Applications and Computing 4
- BUS 1170 Microsoft Word 3
- BUS 1172 Intermediate Excel 1
- BUS 1175 Intermediate Access 1
- BUS 1176 Project Management Software 3
- BUS 2021 Principles of Management 3

TOTAL CREDITS 15

PROJECT MANAGEMENT CERTIFICATE, 13 CREDITS

PURPOSE

Prepares individuals with critical tools, techniques and skills to work in a dynamic project management environment and learn to run projects within any industry.

Project Management Curriculum 13 credits

- BUS 1100 Introduction to Business Applications and Computing 4
- BUS 1176 Project Management Software 3
- BUS 2021 Principles of Management 3
- BUS 2320 Project Management and Planning Skills 3

TOTAL CREDITS 13

SMALL BUSINESS DEVELOPMENT CERTIFICATE, 17 CREDITS

PURPOSE

Designed to provide foundational knowledge for those seeking to start a new business venture and/or better manage an existing small business.

Small Business Development Curriculum 17 credits

- BUS 1100 Introduction to Business Applications and Computing 4
- BUS 1160 Entrepreneurship and Small Business Management . . 3
- BUS 1131 Legal Environment of Business 3
- BUS 2320 Project Management and Planning Skills 3
- ACCT 2101 Financial Accounting 4

TOTAL CREDITS 17

SUPERVISION CERTIFICATE, 16 CREDITS

PURPOSE

Prepares students and existing supervisors for entry-level management positions for effective supervision of their direct reports to enhance productivity, develop talents, and improve performance. It also provides skill development for managing in a remote environment which utilizes technology to help build teams.

Supervision Curriculum 16 credits

- BUS 1100 Introduction to Business Applications and Computing 4
- BUS 1118 Business Ethics 3
- BUS 1131 Legal Environment of Business 3
- BUS 1150 Supervisory Techniques in Business 3
- BUS 2021 Principles of Management 3

TOTAL CREDITS 16

